

School District No. 22 (Vernon) **POLICY**

Please file in By-Laws, Policy & Procedure Manual

No. 5.3.0

Adopted: 13 March 1990
Amended:

OCCUPATIONAL HEALTH & SAFETY

The Vernon School Board recognizes that the health and safety of all employees and students is of primary concern and is, therefore, committed to promoting appropriate attitudes as well as providing a safe and healthy working and learning environment.

The Board will promote the idea that health and safety is everyone's responsibility and adopted practices will focus on the responsibility of the employer, the supervisors, the employees and the students.

COMMITMENT STATEMENT

September 1, 2021

Welcome to School District 22 (Vernon). We are proud to live, work, learn, and play on the ancestral, unceded territory of the Syilx people.

School District 22 (Vernon) is committed to conducting its operations and managing its facilities in a manner that protects the health and safety of all. This commitment extends to every School District 22 (Vernon) location, and to all involved, including staff, students, suppliers, third party service providers, as well as the communities we work in.

The district will strive to minimize any health and safety risks through effective engineering, management controls, and health and safety programs.

We are required to comply with all applicable laws, regulations and standards governing workplace health and safety. The district will strive to meet or exceed these health and safety requirements.

We are committed to continuous improvement with respect to health and safety planning and performance. District leadership is committed to a target of zero loss. The district shall provide appropriate resources, tools, and training to accomplish this.

All employees, along with others who share our workplace, are obligated to maintain a safe and healthy work environment. Everyone is to adhere to, support, and actively participate, in the district's health and safety program and initiatives to improve safety performance and minimize risk.

A safe and healthy workplace is everyone's responsibility.

Sincerely,



Dr. Christine Perkins | Superintendent & Chief Executive Officer

Proud to live, work, learn, and play on the ancestral, unceded territory of the Syilx Nation.

(she, her, hers)

School District No. 22 (Vernon)

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